

**Eligibility criteria for the recruited researchers in an MSC ITN-ETN
(based on the H2020 Work Programm2 2016-2017 MSC Actions)**

1. **ITN supported researchers may be of any nationality.** They must move from one country to another to broaden or deepen their competences.

2. ITN supported **researchers must be early-stage researchers (ESR)**, i.e. at the date of recruitment they must be in the first four years (full-time equivalent research experience) of their research careers and have not been awarded a doctoral degree.

'Full-time equivalent research experience' is measured from the date when the researcher obtained the degree entitling him/her to embark on a doctorate (either in the country in which the degree was obtained or in the country in which the researcher is recruited or seconded) – even if a doctorate was never started or envisaged.

3. ITN supported **researchers must comply with the mobility rules:**

- Researchers may not have resided or carried out their main activity (work, studies, etc.) in the country of their host organisation for more than 12 months in the 3 years immediately before the reference date of recruitment.

Compulsory national service, short stays such as holidays and time spent as part of a procedure for obtaining refugee status under the Geneva Convention¹ are not taken into account.

¹ 1951 Refugee Convention and the 1967 Protocol.